

MINUTES OF THE WASHTECH PLANNING COUNCIL

February 19, 2008

Attendees: Marcus Courtney, Les French, Rick Saling, Dan Gillespie, Bill Montgomery, Renny Sawade, Brian Roberts, Barbara Rader

Minutes taken by: Barbara Rader

Changes in WashTech Employees

The meeting was conducted in a conference call after the Feb 12th meeting was postponed.

Todd Tollefson resigned for personal reasons. Nancy Wright resigned because she was promoted to a management position. Pryanka was hired for \$20 an hour for the communications job. She will be working 20 hours a week until Marcus reduces his hours to work on the health care initiative. His salary while working on the health care initiative will probably be reimbursed by the national CWA. Pryanka will probably move to full time. Dan Gillespie is currently working full time to cover Todd's work.

New Appointments to the Planning Council

The Planning Council is authorized to make temporary appointments to fill vacancies on the Planning Council subject to the approval of the membership. The following tentative appointments have been approved:

Les French will replace Todd Tollefson as Executive Vice-President by unanimous approval of the PC. He was the only one who expressed an interest in filling the position.

Mitch McMurray was appointed to fill Nancy's position as an AT&T Vice-President by unanimous approval of the PC.

There is another opening for an AT&T Bargaining Vice-President. There are now two people interested in filling this position: Emily and BJ O'Riley. At the General Meeting on February 20th, the two candidates will be introduced. Les recommended Emily for the position. Les French will arrange to interview the candidates at the next Planning Council meeting before the following General Meeting. The Planning Council will make the appointment subject to approval by the membership.

Brian Roberts and Barbara Rader will swap positions by unanimous approval of the PC subject to approval of the membership. Barbara Rader will become the At-Large Vice-President and Brian Roberts will become the Secretary. Barbara will take over attendance at the Renton Technical College Advisory Committee. Brian and Barbara should submit a formal resignation of the previous assignments.

We still need an Elections Chair.

Finance Report (Attached)

The budget is under budget largely because of the two month subsidy from the National CWA. We took in about \$20,170 more than was spent in January. The following items were significantly over budget.

- Payroll taxes for unemployment compensation (quarterly payments)
- Telephone bill from December paid in January
- Affiliation expenses to Pediatric Aids and Union to Union

Conference Attendance

We have the following conferences coming up:

- CWA Legislative Conference in April in DC: we should send Curt and Marcus
- CWA District 7 Conference in May in Salt Lake City: we sent 2 last year, could send 4 this year.
- International CWA Convention in late June in Las Vegas: we could send 4.
- Washington State Labor Council Conference on 2/14 in Olympia

Marcus requested approval for 6 people to attend the District 7 Conference in May. A request for people interested in attending will be made at the General Meeting and sent out by email to the membership. Rick will crunch the budget to see what we can afford. We hope to send all of the people who wish to go.

There will be 3 delegates to the late June International CWA convention in Las Vegas in addition to Marcus. The delegates will be elected at the General Meeting.

The following capital expenses have been requested:

- A new computer for our new employee
- Marcus would like a new laptop, Blackberry, and union phone
- The server had to have a RAID drive replaced, but that was under warranty.

Server

The new server has been installed with no major expenses. Neil spent additional time in February to deal with issues raised by Todd's resignation.

Advertising

Spent \$114, have \$2667 left in the budget for advertising.

DOL Audit

The Auditor left without making a report so the assumption is that there is no problem with the audit.

Investment of Extra Cash

We have over \$100,000 in cash deposited in Bank of America. We are over the FDIC insurance limit. Rick will investigate the rates and other advantages of investing in Treasury Bills, Short-Term CDs or Money Market Certificates (not insured).

Financial Procedure Recommendations

Loretta attended a DOL class for trustees. The following recommendations apply to WashTech:

- There should be two signatures on the bank accounts. Rick will investigate and make a recommendation.
- Over-budget items that were not part of the annual budget approved by the membership, need to be approved by the Planning Council.
- Credit Card issues were discussed. Rick will summarize and make recommendations.
- Recommendations for investment of extra cash will go into a work plan for changes.

General Meeting

Agenda

Changes in WashTech employees
Planning Council changes subject to General Meeting approval
Legislative update
Finance Report
Health Care Strategic Initiative

Pat Ray submitted two policy points that he wants to bring up at the General Meeting

- Changes to Election Procedures (Local elections are currently transparent and fair as covered by Election Rules. He will be given a current manual showing the current rules. He will be asked to submit specific recommendations to be brought up at the next General Meeting. The recommendations must be submitted at least 15 days before the General Meeting.)
- Disparity in Pay between new hires and longer term employees. This issue is currently under discussion between the union and AT&T. This issue is complex and will take a long time to resolve. The union will do what it can. It is being handled at the highest level. The issue will be moved to new business and brought up at the next meeting.

Good and Welfare

The Guild Elections are very heated as described in the newsletter. Marcus favors Linda Foley.

There are two new CATs.