

PROPOSED MINUTES OF THE WASHTECH PLANNING COUNCIL

February 15, 2006

Attendees: Dan Gillespie, Marcus Courtney, Barbara Rader, Rick Saling, Todd Tollefson

By Phone: Erik Landahl

Minutes taken by: Barbara Kempf

Monthly report (Marcus and Todd): Cingular campaign is moving along. CAT training was held in Jan. giving us 20 trained CATS. We'll continue to hold trainings. Our first steward training will be in Feb. with Rick Sorenson. Our goal is to have 11 trained stewards for Feb.

Bylaws changes: Discussion about adding Cingular representatives. We need to add some kind of process for adding bylaws changes. We need to decide how we would deal with appealing grievances.

Meeting dates: Next membership meetings 3/30, 6/20, 9/20, 12/12, then 2007, 3/20, location may be different to accommodate Cingular. Membership comm. will be planning picnic, how many people coming, venue and date. Marcus will be checking with operating engineers (OE) about venue for membership meetings.

Budget: MC, Kevin and Jana worked on budget. International is having a severe budget shortfall. MC and Rick will be going over what we worked out with Kevin to see what we can do. Possibly cutting some new proposed positions, i.e. half time comm. position, etc. The other problem is with other union defections, SEIU, etc., so less money is available. Immediate crisis is what we'll be doing between now and the end of June.

Then we'll have to look at other options and resources, i.e. COPE, etc. for the next year, 7/06-6/07. Within CWA there's discussion around resolution 1 which would create an industry sector fund. We'd be figured into a media/telecommunications sector.

International is saying that they want input about how the union should be run. This follows a conversation last year at the convention when there was talk about diverting defense funds to organizing. In the meantime we'll be in a financial pinch for the next 15 months but then sector funds or other funding may be available. Dan, Rick and Roberta will work on a plan to approach CWA about how we see ourselves and Cingular as IT, no longer just telecommunications.

Communications Committee (Marcus for Roberta): Several stories in the works, Generation Debt is a book about current college graduates coming out with big debt and can't get jobs that pay well. Looking at doing a story on that. Also there's a story about Msft. in the works.

Training Committee (Barbara R.): No response from Kevin Selado from CWA about training. There is a component in the survey for new members at Cingular asking if they're interested in training.

Legislative Committee (Erik): He'll be going to Olympia with Marcus and SPEEA to talk to legislators. In mid March we'll meet with legislators in D.C. We hope to meet with legislators to talk about new legislation to limit H1Bs. Also we'll be trying to meet with reps from several think tanks.

Membership Committee (Dan): Talked about possibly having a button day or shirt day at Cingular. Possibly incentives like keyrings, buttons, etc. Set this as agenda for first meeting. Get Active center will be set up as a point of communication. We're looking at possibility of a newsletter, folksy with social input, i.e. births, etc. Nancy (from Cingular)

wanted to explore expanding Get Active to include other CWA Cingular units. They discussed including social activities and holding them in different areas to be more inclusive. They discussed including at large membership in communications. They also discussed organizing activities around labor events, i.e. labor day, etc. Another idea is to try to get a link to WashTech on pages of similar organizations.

Technology Committee (Marcus, Brian is absent) Group email and spam filter aren't working on new site but they're working on it.

Good and Welfare (Rick) He's read something recently about how the transportation industry is becoming outsourced, i.e. longshoremen, etc. It also talked about global unions and he wonders how we could do more global outreach.

Next PC meeting: 3/7