

Washtech Planning Council Meeting June 13, 2006

Attendees: Marcus C, Todd T, Rick S, Erik L, Barbara R; by phone: Roberta W, Dan G
Guests: Nancy Wright, Jana Smith Carr, Kevin Mulligan.

Meeting called to order at 6:40pm

Todd opens meeting with Monthly report and Executive Report. Marcus reports better handle on Cingular numbers. We had 100 people at Cingular who weren't paying dues. We sent a letter out and we are following up with them. We have formed a task force to deal with attrition at Cingular. COPE sign-ups are at 15%. We have 13 total stewards.

We have a meeting scheduled with Cingular the end of June to talk about the slotting issues.

Rick-Microsoft has increased compensation under the discretionary portion so they can give extra bonuses and stock based on performance. They are still using a bell curve like system so people in the bottom and middle won't receive any more compensation.

MC-Executive Committee met on staffing. We want to create VP positions specifically for Collective Bargaining Units for each 300 members. Cingular would get 3 VP's and there would be one VP for the at-large unit. Also, we would change the bylaws to have an Executive Vice President instead of the current VP role. We also recommend that the bylaws be changed to include the duties of the VP. Another update would include new process to change the bylaws. This will be brought to the General membership meeting in June. Then we would have the Planning Council finalize at the July meeting for bylaws changes to be in effect in July.

MC-Dan Gillespie will be doing administrative duties while Loretta is on maternity leave.

Kevin Mulligan reported on the new Organizing Goals and Budget Proposal.

MC-Candidate Endorsement Process. We don't have an endorsement process for candidates. Wants Feedback on what good process would look like. We will bring a resolution to the June membership meeting after sharing with planning council.

MC-Online Grievance Process. Kevin Boyle's company has acquired an online grievance tracking system and we are meeting to determine application with us and other locals/internationals.

RW-Communications Report. Has been working on TAA story, and other articles for website. Also working on release of report.

BR-Education Committee-Brochure for online classes going out.

EL-Legislative/Political Report. Written report from Legislative/Political Conference in Washington DC.

DG-Has met with Larry's Smokehouse. Basic is 10.99/plate. They only have 4 openings in August. We will continue to work on this. New Member packets need to be added to the budget. He will send cost for packets to Rick and Loretta

Adjourned.