

## PROPOSED MINUTES OF THE WASHTECH PLANNING COUNCIL

January 9, 2007

Attendees: Marcus Courtney, Barbara Rader, Rick Saling, Les French, Nancy Wright,  
Brian Globberman, Todd Tollefson, Dan Gillespie

By phone: Kevin Boyle, Craig Gamble

Minutes taken by: Barbara Kempf

Retreat (Kevin): The plan is to work on roles within the local, assessment on the past year, what went well and what didn't. What do we anticipate in 2007? We'll also be talking about governance with inclusion of at-large membership and members under contract. We'll be looking at what the board responsibilities are and the balance between participation and decision making. Then we'll be talking about the transition of the local with new roles within the local and committee structure.

Monthly Report (Marcus): Membership is steady. Cingular is adding employees. Subscriber numbers are up a little. Rick Atherton was elected Chief Steward. Stewards are ready to present the Attrition Task Force final report to management.

Organizing: At the Call Center health care and other related issues drove membership. With IT [and the Network Unit](#) workers [none of the same these](#) issues weren't as relevant. We think that [when-if](#) they get [a](#) greatly reduced year end bonuses that they may tend to be more receptive to organizing. There has been some interest, especially since [their-IT's](#) attendance policies have become more strict.

We're continuing to work on the Offshore Tracker.

Marcus attended the National Conference of State Legislatures in Texas to present at a panel on high tech labor issues. Marcus met with the Cingular Lobbyist Dan Youmans to touch base and see what issues Cingular is focused on in the upcoming legislative session. Zach Hudgins is looking at having a more collaborative approach in the legislature. We had discussion about advocating that companies be penalized for what we consider bad behavior, like sending jobs overseas.

Appointments to Snohomish County labor council: We had two responses Rennie Sawade and Kurt Eidem. It was moved and seconded [that they be appointed as delegates](#). Important dates for the next year: Marcus will develop a calendar of meetings, local, district, etc.

Vice Presidents (Nancy): Marketing budget for the shop stewards – She is proposing that funds be set aside specifically for marketing at Cingular that the stewards could spend at their discretion. She questions the cost of the t-shirts. Stewards asked for them but no one questioned the price before they were ordered. They will be discussing future marketing at the stewards' meeting.

Gene Coulon Memorial Beach Park: Nancy proposed it for a possible venue for our annual picnic. July 28<sup>th</sup> is the tentative date for the picnic.  
Timeline for VPs brain dump to meet: They will get together.

Treasurer's Report (Rick): The income is above projections but expenses are down. The audit will be wrapped in the next week or two. We'll be able to discuss it at the next meeting.

Dan questioned member packets being under office supplies. He also mentioned wage loss for Cingular employees and the need to examine what section it belongs in.

Communications Committee (Roberta): Roberta has sent a letter of resignation.

Education Committee (Barbara R.): Nothing to report.

Membership Committee (Dan): The picnic will be discussed at the next meeting. There is a proposal of a park by Nancy. The Get Actives will be pursuing ideas.

He says there's some progress in tracking what happens with the three card process. We've been trying to determine what the pending status means.

Technology report (Brian): Brian is planning on spending a whole day in January to investigate the connectivity problems that have been happening in the office. He recommends that we get a new printer to replace the one that we've had so much trouble with. He thinks it's better to cut our losses and stop paying for repairs. It might be worth our while to have a color printer rather than sending out Cingular communications to be printed. Our T-1 connection has been slow and Brian will look into it.

Good & welfare: (Rick) He mentioned a column in the Newspaper Guild paper about democracy and apathy, more democracy equals less apathy.