

PROPOSED MINUTES OF THE WASHTECH PLANNING COUNCIL

August 14, 2007

Attendees: Marcus Courtney, Todd Tollefson, Rick Saling, Barbara Rader (Nancy Wright, Dan Gillespie, Bill Montgomery on the phone)

Minutes taken by: Barbara Rader

Monthly Report Reviewed and Accepted

At-large memberships are lower, up to 80 dropping out. We are doing well with grievances, more stewards are contacting the union about grievances. The monthly newsletter was published. We are working on Cat recruitment. There was a question about missing CV mistake.

Healthy Local Checklist:

Marcus sent an email copy to everyone on the Planning Council. The board voted on having a special meeting for the Healthy Local Checklist. Marcus will throw out some dates. We should be able to finish in 3 hours.

Quarterly Meeting:

The Planning Council voted to hold the quarterly meeting in Bothell on either 9/25th to 27th even though there is no way for member to call in.

EEOC Filing:

Greg filed EEOC against the local (specifically Marcus). It has been turned over to district lawyers who have said that there appears to be no credible charges. Everything is well documented. The budget was being cut and the cuts impacted Greg's position. Greg also had personnel issues. He was offered but declined transition period.

NLRB Filing:

Pat Ray filed charges with NLRB saying that union caused him to lose his job. The district lawyer will talk to NLRB to see if there is merit to the charges. Union people may be called in for interviews. Marcus has sent information to the district.

Greg's Position on the Planning Council:

Greg has failed to pay dues for three months. He has been sent a letter that he is in arrears. After three months, he could reapply and we could reject the request. He was paying through his payroll deduction. The by-laws support this. We don't do certified letters, just snail mail.

We can appoint a replacement. We can send a notice to at-large members.

Communications:

Bill got Unity Newsletter out. Bill recommended distribution to both centers in Bothell. Bill requested topics and articles. Nobody is working on any stories at the WashTech level.

Budget: (Rick Saling)

The budget is in the black by \$16,000.

The proposed budget, assumes that we will be getting \$12,500 subsidy. This will pay for five core staff people. Marcus, Todd, Loretta, Dan, AT&T person.

The budget will also pay for several additional conferences and conventions that will cost about \$3,000.

Dan's advertising proposal will cost about \$2,000-\$3,000.

The new server will cost about \$13,000.

We will also need to budget for a special Guild mail in election, \$1,500.

There may be extra income if we sublet unused space or share the cost of server.

Questions

Nancy asked about the fiscal year which is from Oct 2007 through Sept, 2008

Curt would become the legislative chair as a Legislative Aid

The AT&T budget item is for 1080 hours and would be used to pay for several people. We can't hire one person because the medical insurance would cost too much, \$31,000. The position probably won't start until 2008. We must talk to management, look at contract, etc.

Nancy Proposal

Nancy proposed that the Secretary should take minutes of the Executive Committee meetings excluding personnel issues and that the minutes be given to members by request.

Pass carried unanimously

Membership Committee Report:

Picnic went well – nice place, blue grass band, etc

Next item – Almost 100% of AT&T employees are signing up for membership. Dan proposed that terminated AT&T members be contacted immediately asking them to become at-large members.

Pass carried unanimously

Legislative Committee Report:

Curt and Marcus will be going to Olympia to push the call center bill. They will be meeting with Cantwell's staff in the office about legislative priorities.