

PROPOSED MINUTES OF THE WASHTECH PLANNING COUNCIL

September 11, 2007

Attendees: Marcus Courtney, Todd Tollefson, Rick Saling, Barbara Rader, Nancy Wright, Dan Gillespie, Rennie Sawade (Les French on the phone)

Minutes taken by: Barbara Rader

Monthly Report

At large: There was a net loss 27 at-large. There will be a new organizing plan to recruit at-large members.

AT&T: There have been 4 termination grievances. Employees filed with Labor and Industries. Management is ignoring Family Leave Act.

Peninsula School District: A new contract has been ratified. The District should ratify it this month

Todd is working on organizing the IT department at AT&T. A minimal number of employee wanted a union last year. This year there are more employees interesting in the union because of a bad health care plan and loss of the 401K and other perks. The goal is to get leaders in each group

Healthy Checklist

There was a positive response to 85% of the items. A committee is focusing on the problematic aspects. The lack of diversity is a problem. There is a need to restructure committees that might require a change in the by-laws. Committees can be formed without full by-law coverage.

Kevin Boyle is in Ireland but Marcus will follow up when he returns. Marcus will go over checklist for action items and board will prioritize them.

Commications Chair

Rennie Sawade will be our new Communications Chair. He has 20 years of software development experience. He is very concerned about the assault on middle class and the importance of unions in fighting for economic justice. He maintains Web sites but has limited writing experience. He was unanimously approved to be the new Communications Chair.

Rick – Budget Report

The new budget proposes to spend more. We will have \$14,000 month in CWA subsidies. The expenditures include:

- Adding a communications/organizer staff person
- Rent up from 25,000 to 32,000
- 3,000 for server upgrade
- 1,000 for Mum's database
- 2,000 Mum's training
- Advertising
- AT&T communications added because over budget
- Increase conferences and conventions

We are under budget by \$39,000 at this time.

VP Reports

VP for AT&T - Les didn't have anything specific to report. The partnership is in shambles. Inexperienced people are driven by the legal department. We may need to talk to other locals to develop better procedures and strategies. We need to mobilize the work force. We also need arbitration especially on the Family Leave Act. It may be worth a shot at actions in the work center to get management attention.

VP- Dan no report

Technology – Marcus We will begin transition to new server very soon.

VP- Legislative

The COPE drive is launched from now until end of October. We will contact members and current COPE subscribers for \$8 a month for 2008.

VP Marcus - Speed Matters legislation for high speed internet access is under study. There is a Strategic fund proposal to move forward on the Speed Matters and the Call Center legislation. The district funding was rejected. CWA was approached for funds. Funds for Speed Matters could pay for someone (Gail) to be pulled off the job to work on Speed Matters and Call Center legislation. Speed Matters would bring optic fiber to homes and set speed standards. This could increase unionized jobs.

The meeting was adjourned.