

# ORGANIZING CAMPAIGN RE-LAUNCH



WashTech/CWA Local 37083 has re-launched the Organizing Campaign for the employees in Network Services at AT&T Mobility.

**The timing has never been better:**

- The new 4-year AT&T Mobility Contract has been negotiated and ratified by the membership
- CWA has committed the resources necessary to assist the Network Services employees in joining the union, including hiring a full-time Organizer to assist with the effort.
- Having just fallen slightly short of the votes necessary to achieve recognition in the last attempt, with renewed interest and excitement on the part of the Technicians and the Employees in the NOC, we believe that we have the votes necessary for success, this time around.

**What are the benefits of joining with CWA and being covered under the AT&T Mobility Collective Bargaining Agreement?**

- Guaranteed wage increases every 6 months (up to top pay) and annually on the anniversary of the contract. (For example, an employee currently making \$20 per hour/\$800 per week would see an increase of approx. 37 % or \$297.50 per week over the first 24 months.
- Contractual provisions, benefits and differentials (such as the \$32/day on-call allowance, night and Sunday differentials etc.) which cannot be reduced or eliminated for the life of the 4-year agreement.
- A grievance and arbitration process to address disputes, unfair treatment and/or other workplace issues which may arise.
- Having rights on the job, a seat at the table and a say in negotiating working conditions and company policies.
- Negotiated Healthcare benefits with no increase in cost for 2009, for employees hired prior to July 1, 2008.

**ARE YOU READY TO SECURE YOUR FUTURE  
AND JOIN WITH THE 40,000 AT&T MOBILITY PROFESSIONALS  
WHO HAVE ALREADY FOUND THEIR VOICE WITH CWA?**



**IF SO, PLEASE JOIN US TODAY, AND VOTE YES**

