Did You Know???

About Holiday Attendance Guidelines, as per Our Contract

Article 23 of the Cingular/CWA 2005 Labor Agreement covers how employee's time off due to holidays is governed, so you may go there to see specific language. We thought it'd be helpful to go over the main points of the policy, to hopefully minimize any confusion about the policy this holiday season.

- Christmas Day and New Year's Day **<u>are</u>** paid holidays, as per Article 23, Section 1 of the contract
- No other days will count towards holiday time
- Each Employee shall receive 8 hours holiday pay (straight time) if:
  - You do not work on the holiday
  - You work all scheduled hours on your last scheduled workday before and work your first scheduled workday after the holiday or the day celebrated as such, unless excused by management

- If the holiday falls on a Saturday, then it will be observed on the preceding Friday
- If the holiday falls on a Sunday, then it will be observed on the following Monday
- If you work on a holiday, you will be paid time and one-half for all hours worked on the holiday, together with the holiday pay listed in Article 23, Section 1 of the contract
- Eligible employees who are scheduled to work on a holiday, but do not actually work, will not receive holiday pay

Again, this information may be found in the contract, Article 23 (Holidays) on page 38.

If you need a copy of the contract, please contact a shop steward or you may view and print the contract from our website at www.washtech.org.

Just click the Cingular icon on the right-hand side of the main page, then scroll to the bottom for the link to the contract.

From the staff and officers at WashTech/CWA Local 37083, we would like to wish you all a Merry Christmas and Happy New Year!!!