



Cingular Unity



September 2006

Special Election Notice

Take Action on Rep 1 Slotting!

WashTech/CWA will be holding a special election for the following offices:

- Cingular Collective Bargaining Unit Vice Presidents (3)
- At-Large Vice President (1)

Nominations will close at the September 27th General Membership Meeting. Submit nominations to Election Committee Chairman, Brian Roberts; roblaw40@msn.com or 253-475-9024. All members who are in good standing on election day may vote. Ballots will be sent out after nominations close.

General Membership Meeting:

Operating Engineers Union Hall
18701 120th Ave. NE
Bothell, WA 98011

Meeting will begin at 6 pm!

Cingular Shop Stewards (BOLDED) And CAT's (non-bolded)

Bothell 1

Tony Patterson (EVHD)
Jim Burdick (ETEAM)
Donna DePuy (ETEAM)
Kale Nostrand (ETEAM)

Bothell 2

Rich Atherton (Care)
Tina Davis (RSD)
Les French (Care)
Kevin King (TSD)
Scott Ellestad (ANS)
Griff Sombke (ANS)
Doug Mount (Care)
Jake Larsen (Care)
Jeanette Elizabeth (Care)
Jim McHale (Care)

Bothell 5

Ben Schlechty (ANS)
Bill Montgomery (ANS)
Jolene Thomas (NBS)
Nancy Wright (ANS)
Mitch McMurry (NBS)
Gary McGahey (ANS)
James Ho (ANS)

(See these folks on your front line at Cingular as the first step to getting any questions answered in regards to your union or if you need representation.)

As you all know, everyone in our bargaining unit is classified as a "Rep 1" for purposes of the pay scale in the contract. CWA members at Cingular Wireless across the nation have been concerned with this issue, as many feel that classifying everyone as a "Rep 1" inhibits your ability to advance in the company with better career opportunities.

For the first half of this month, CWA members at Cingular call centers nationwide will be completing a survey. This survey is intended to be your voice on why YOU think so many of your former co-workers have left the company.

CWA and Cingular meet regularly about improving the retention of representatives in the call centers. We feel that the Rep 1 slotting issue is one that, if successfully resolved, will encourage more of you to stay with the company.

If you have not already completed a survey, please see a shop steward to pick one up. We will also have surveys available on the union bulletin boards in both the Bothell 1 and Bothell 5 cafeterias.

There are drop boxes in the cafeterias in Bothell 1 and Bothell 5 for you to submit your survey. The drop boxes are located close to the union bulletin boards and are clearly marked "CWA Survey Drop-Box".

Again, if you have any questions or concerns about this, please don't hesitate to contact a shop steward or the union office.

Remember, Cingular Wireless works because **YOU** do!

You do have a voice and this is an excellent opportunity for you to let the company know what you think about this subject.

Join the CAT Team!!!!

The union has the objective to have 1 CAT member or shop steward for EVERY team in the Bothell call center. We have this objective, because we feel it is very important to have our members advocate for the proper enforcement of the contract in your workplace.

CAT's and shop steward's are your eyes and ears for the union in the call center. Remember, Cingular Wireless works because you do! We need your help to ensure the contract is properly enforced. If you are interested in becoming a CAT, please see a shop steward or contact Craig Gamble.

Your WashTech Staff Contacts

Craig Gamble, Staff Representative
Ph.: 206-726-8580 e-mail: craigg@washtech.org

Dan Gillespie, Chair Membership Committee
E-mail: dang@washtech.org

"The fight is never about grapes or lettuce. It is always about people." –Cesar Chavez